

BALLY MENNONITE CHURCH

Youth Ministry Director

Position Description

STATUS	TIME COMMITMENT	REPORTS TO
Paid, part-time position	Approximately 10 hours per week	Pastor and Church Council

Position Summary

The Youth Ministry Director will nurture the faith formation of youth within the congregation by helping them grow as disciples of Jesus Christ. The Youth Ministry Director will build meaningful relationships with youth and their families, encourage youth participation in congregational life, and create opportunities for worship, service, fellowship, and spiritual growth.

Areas of Responsibility

Spiritual Formation and Discipleship

- Encourage youth in their commitment to Jesus Christ and a growing life of faith.
- Teach Scripture and Christian faith in a manner consistent with the congregation's beliefs and Anabaptist-Mennonite faith.
- Foster spiritual disciplines such as prayer, Scripture study, worship, service, discernment, and mutual accountability.
- Help youth explore Christian discipleship through the values of peace, reconciliation, humility, stewardship, hospitality, and community.

Relationship Building

- Build trusted, appropriate relationships with youth through regular contact, mentoring, and participation in their activities when practical.
- Serve as a spiritual resource for youth and their families, recognizing when pastoral concerns should be referred to the lead pastor or another qualified resource.
- Welcome and encourage the participation of youth in the surrounding community.

Youth Gatherings and Activities

- Plan and facilitate regular youth gatherings, Bible studies, service projects, and fellowship activities.
- Coordinate appropriate opportunities for youth to participate in Mennonite conference events, conventions, retreats, camps, and service experiences.
- Encourage youth involvement in worship services and congregational ministries.

Intergenerational Ministry

- Promote meaningful relationships between youth and adults within the congregation.
- Work with church leaders to create opportunities for mentoring, storytelling, shared worship, and service.
- Encourage youth to contribute their gifts to congregational life, including appropriate participation in discernment and decision-making.

Volunteer Coordination and Safety

- Recruit, equip, schedule, and support volunteers who assist with youth ministry.
- Follow and help implement the church's child and youth protection policies, including screening, supervision, transportation, communication, and reporting requirements.
- Work collaboratively with parents, caregivers, church leaders, and volunteers when planning youth activities.

Communication and Administration

- Maintain timely communication with youth, parents, caregivers, volunteers, and church leadership regarding activities and ministry needs.
- Develop an annual youth ministry plan and proposed budget consistent with the church's priorities and resources.
- Provide periodic reports to the Church Council regarding activities, goals, participation, and emerging needs.
- Maintain appropriate records, permissions, and confidentiality.

Qualifications

- A committed follower of Jesus Christ who actively practices the Christian faith and demonstrates integrity, humility, and spiritual maturity.
- Alignment with the congregation's statement of faith, core commitments, and Anabaptist shared convictions while recognizing and respecting diverse perspectives within broader Christian traditions.
- Ability to relate effectively and appropriately to youth and their families.
- Strong relational, communication, organizational, and collaborative skills.
- Experience in youth ministry, teaching, mentoring, camp ministry, education, or a related area is preferred.
- Willingness to participate in orientation, training, supervision, and periodic evaluation.
- Successful completion of required background checks and compliance with all child and youth protection policies.

Time Expectations

The position is expected to average approximately 10 hours per week. Hours may vary from week to week based on the church calendar, with the overall schedule coordinated with the pastor or Church Council.

Typical responsibilities:

- Lead weekly youth gathering
- Prep for weekly gathering
- Communicate and connect with youth (emails, phone calls, texts, etc.)
- Support the youth in their activities (sports teams, dance, etc.)
- Mosaic conference events, special events (retreats, Mosaic Youth Cluster, Youth United, etc.)
- Long-term planning, professional development

Desired Outcomes

- Youth develop a mature, active, and Christ-centered faith.
- Youth experience belonging and participate regularly in worship and congregational life.
- Youth practice discipleship through service, peacemaking, reconciliation, stewardship, and care for others.
- Parents and caregivers feel supported as primary partners in the faith formation of their children.
- Intergenerational relationships are strengthened across the congregation.
- The church maintains a safe, sustainable youth ministry appropriate to its size, gifts, and resources.

Accountability and Review

- The Youth Ministry Director will meet regularly with the Pastor for prayer, planning, support, and accountability.
- The position, ministry goals, workload, and compensation will be reviewed periodically by Church Council.
- The Youth Ministry Director is expected to honor confidentiality, healthy ministry boundaries, and all church policies.

To Apply

Interested candidates are invited to submit a resume and brief letter of interest to:

Pastor Karen Bennett

Bally Mennonite Church

pastor@ballymc.org

Please include “Youth Ministry Director” in the subject line.